



Black Student Union Presentation

December 6, 2016

Dr. Calvin Phillips, Associate Vice President for Student Affairs

Mr. Leigh Greden, Adviser to the President

Overview

1. Safety & security update
2. 10-Point Plan update
3. Other initiatives



Safety & security update



Safety & Security Update

- FC Expansion of camera storage system (\$300,000+)
- FC Cameras being added: 2 phases (approx. \$200,000)
 - FC Phase 1: this Fall
 - FC Phase 2: Spring/Summer 2017 as part of “Loop 1” overhaul

Safety & Security Update

- New “Alertus” system being added to campus phones
- New officers hired; extra patrols continue
- New lighting
 - Huron River Drive area
 - Central campus in Spring/Summer as part of “Loop 1” reconstruction

10-Point Plan




10-Point Plan

#1: Percent of Black faculty

-  New mandatory training for academic search committee chairs and hiring authorities
-  Pro-active recruiting has been underway for years
-  Example of success: 13% of new Faculty self-identify as Black (Fall 2016)


10-Point Plan


#2: Mandatory course on racism as part of General Education (“Gen Ed”) curriculum

 Black student leaders will continue meeting with Gen Ed administrator and committees

10-Point Plan

#3: Black studies included in every major





 Black student leaders will continue meeting with University leadership

 Significant overhaul of courses and resources required



10-Point Plan


#4: Mandatory cultural competency training

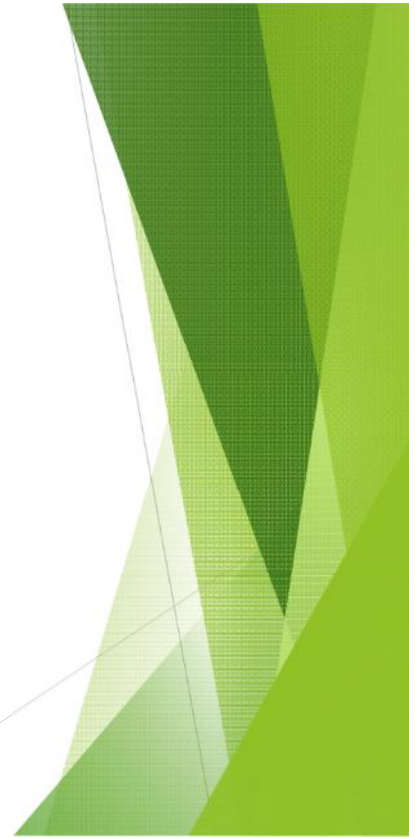
-  DPS already undergoes such training
-  Executive leadership and their direct reports undergoing training this year
-  New Faculty Orientation revised to include such training (Fall 2017)
-  Additional training being developed

10-Point Plan

#5: Designated space


 The Intersection (266 SC) had “soft opening” in September

 Kickoff event planned for December 13 @11am



10-Point Plan

#6: Outside vendors for catered events

 Dining Services asks for chance to evaluate all events, but has always allowed outside catering if needs cannot be met

10-Point Plan

#7: Alternate meal plan for low-income students

 Working with Chartwells to explore options

10-Point Plan

#8: Designated Financial Aid staff

 Accomplished

 Andy Zerkel



10-Point Plan


#9: BSU-appointed committee for Black Homecoming

☒ Accomplished

☒ Staff being assigned to assist Black Homecoming

10-Point Plan

#10: Master's/Doctorate programs for
Africology & African American Studies

 The Department has not submitted
such a request

10-Point Plan

#11: Women's Resource Center to hold three events per year







Accomplished



Other Initiatives



Diversity & Inclusion Commission

-  Announced on November 1
-  Inaugural membership to be announced soon
-  Membership: Faculty, staff, students, community
-  Will provide specific recommendations to the President for policies to improve campus climate

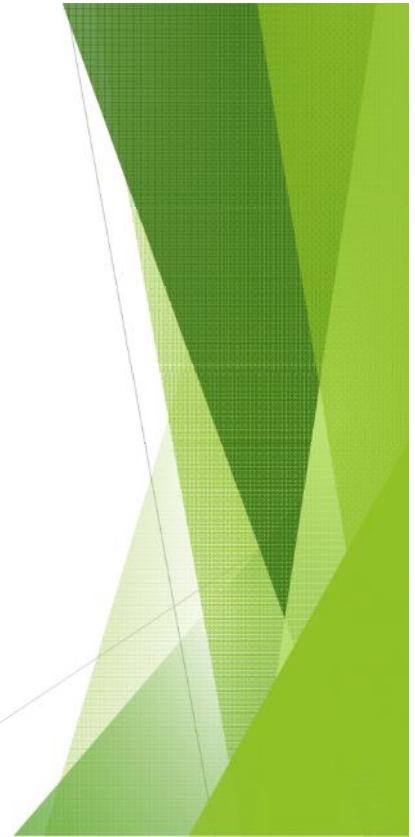
Campus Events

 TruTALKS

 Teach In


 Unity rally and other student-led events

 Unity Mural



Director of DCI

 60+ applications received

 Search Committee will continue to review applications



Other


 Re-launching the Inclusion Advisory Board

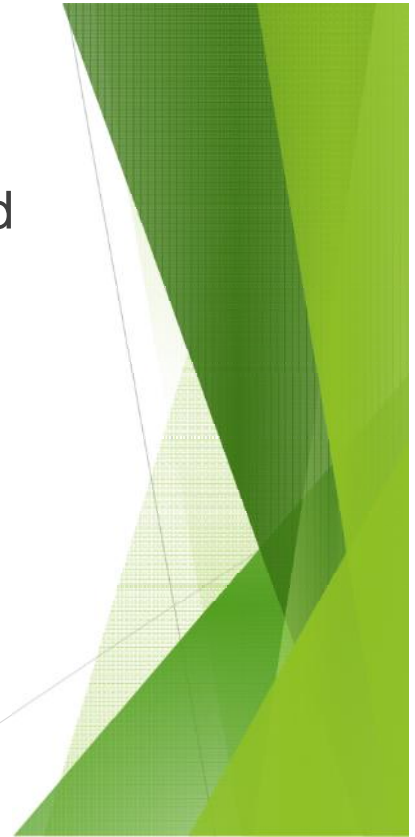
 President has met with:

 Black student leadership

 Black alumni

 Black community leadership

 Faculty & Staff meeting planned



Questions?

